

*Vision and Goals for
Enhancing the Research Enterprise at
University of Massachusetts Boston*

*Final Report
of the
Research and Graduate Studies Committee
for the
Chancellor's Strategic Planning Task Force*

May 11, 2007

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Intellectual capital

- A Center for the Improvement of Research should be established that offers training programs and provides support for professional development activities relating to research, with special programs targeted to new tenure-track faculty. An example of a center activity would be setting up mock review panels to provide an initial round of review before grant proposals leave campus. Another example would be providing

resources for faculty to attend off-campus, fee-based training (e.g., advanced research and statistical methodology training).

- Resources should be provided to encourage and support collaborative research relationships of faculty members across units of our campus with other campuses of the university, other research universities in the region, and research and service organizations in the Greater Boston area.
- The university should assist the deans of each college to establish an effective research mentoring program, tailored to each college's needs, which will enhance early career development of new nontenured faculty members.
- The establishment of a time resource pool should be considered so that adjustments to the workload of faculty members can be made on a competitive and time-limited basis to allow them to pursue research in strategic priority areas.
- Resources should be expanded to support preliminary research, fund new and experimental research initiatives, and bridge extramural funding gaps that may occur in a faculty member's research trajectory.
- Additional resources should be provided so that the university can continue to increase the annual budget support for the internal grants competitions.